

UNDERSTANDING HUMAN RESOURCES (UDHR)

Certificate of Completion | Barrydowne

This program aims to help novice Human Resource managers or middle-level managers with portfolios outside of HR to understand the importance of planning for Human resources at the strategic level to ensure the value of human resources can be demonstrated.

Students will:

- Gain an understanding of the current human resources issues in the modern context.
- Explore various models for understanding, predicting, explaining, and influencing individual and organizational behavior.
- Learn about the intricacies involved in the planning of human resources from a managerial perspective.

Admissions

OSSD or Mature Student Status

If you are interested in completing the entire certificate program, please click here (<https://cambriancollege.ca/certificate-programs-sign-up/>) to sign up prior to registering for your courses. See Program of Study or Course Delivery tabs to register for individual courses.

Graduation Timelines

Students can complete the Certificate of Completion in as little as one semester. They are usually expected to complete their certificate within 60 months.

Other Important Information

Please see our [resources page](#) OR [Frequently Asked Questions \(FAQ\)](#) for information regarding important dates, books, exams etc.

SIGN UP NOW!

Certificate Requirements

In order to obtain the Certificate of Completion, the following courses must be completed:

Code	Title	Credits
HRP 7110	Human Resources Management	3
HRP 7116	Organizational Behaviour	3
HRP 7114	Labour Relations	3

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Fees

Tuition and Ancillary Fees

The total domestic tuition fees for each course is listed below.

Course	Credits	Domestic Tuition	Ancillary Fees	Total Domestic Fees
HRP 7110	3 credits	\$263.76	\$72.66	\$336.42

HRP 7116	3 credits	\$263.76	\$72.66	\$336.42
HRP 7114	3 credits	\$263.76	\$72.66	\$336.42

Please see our [fees page](#) for the breakdown of tuition and mandatory ancillary fees for Part-time studies.

Important Note: The tuition above denotes domestic tuition fees only. International applicants should contact Pathways or Continuing Education for further information regarding the admissions process.

Course Delivery

The table below details course offerings over the current and next academic year.

Course	2023-24 Academic Year	2024-25 Academic Year
HRP7110 - 3 credits	SEPTEMBER, MAY	JANUARY
HRP7116 - 3 credits	SEPTEMBER, MAY	JANUARY
HRP7114 - 3 credits	SEPTEMBER, MAY	JANUARY

Although most courses have offerings in September, January and May, additional intakes may be offered monthly, please see the course registration page for specific intake dates.

Important Note: Cambrian College reserves the right to cancel the offering of courses in certain terms. Please refer to your registration page for current semester options.

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Contacts

Continuing Education

705-566-8101

continuing@cambriancollege.ca