

# ORGANIZATION MANAGEMENT (MOGC)

## Get ready to take the next step on the corporate ladder.

With a high rate of retirement projected for the workforce, now is the time to ramp up your executive talents to step into open opportunities. This executive learning-style program is designed to boost your organizational skills and maximize your leadership potential in preparation for career advancement into management roles.

Carefully selected business courses will build and sharpen your skills in financial decision-making, business ethics and corporate responsibility, organizational behaviour and human resources management, managerial communications, marketing strategies, new venture creation, and more.

## Program highlights

- Online (HyFlex) delivery lets you study full-time or part-time with the option to attend classes on campus, online, or a combination of both
- Complete in as little as 8 months
- Delivered with series of 7-week courses
- Enhance your skills in critical areas of management to prepare for career advancement

## Program of study for 2024-25 Academic Year

Semester 1		Credits
First 7-week block - SEP/OCT		
MOG 1003	Managerial Communications	3
IND 1181	Indigenous Business Workshop	1
MOG 1004	Business Ethics and CSR	3
MOG 1015	Organizational Behavior HRM	3
Second 7-week block - NOV/DEC		
MOG 1010	Negotiation and Leadership	3
MOG 1019	New Venture Creation	3
BUS 1183	Prof Development Workshop	1
MOG 1011	Legal Aspects of Business	3
<b>Credits</b>		<b>20</b>
Semester 2		Credits
First 7-week block - JAN/FEB		
MOG 1016	Marketing Strategy	3
MOG 1007	Data Analysis Using Excel	3
MOG 1018	Business Strategy	3
BUS 1184	Sustainability Workshop	1
Second 7-week block - MAR/APR		
MOG 1001	Managerial Economics	3
MOG 1012	Financial Decision Making	3
BUS 1185	Accounting for Non-Finance	3
BUS 1182	Diversity and Equity Workshop	1
<b>Credits</b>		<b>20</b>
<b>Total Credits</b>		<b>40</b>

## Admission requirements

Applicants must be graduates of a diploma, advanced diploma, or degree program from an Ontario College or equivalent.

OR

Applicant must possess five years of work experience in a related field (or combination of education and work experience) as judged by the College to be equivalent. Applicants must submit a resume detailing their related experience and a cover letter outlining their competencies and preparedness for the program (any and all post-secondary transcripts must still be submitted).

## Program delivery

**2023-2024**

**Spring term start**

SEMESTER 1: Spring 2024

SEMESTER 2: Fall 2024

Please note that courses may vary in the order they are offered depending on when you start the program. The sequence listed is based on a September 2024 intake. For more information about this sequence, please email the program coordinator.

## Specific program pathways

### College or university degree opportunities

If you are a graduate of this program, you may continue your studies at a college or university and you may receive credit(s) for your prior college education. Refer to Cambrian's college and university agreement (<https://cambrian.s123.ca/supports-services/articulation-agreements/>) details for further information.

## Employment opportunities

Graduates of this one-year graduate certificate program will be positioned to pursue management positions in a wide range of organizations including:

- Financial institutions
- Not-for-profit organizations
- Government offices
- Public accounting firms
- Small businesses
- Manufacturing industries
- Health care
- Community services
- Entrepreneurial ventures

## Contacts

### Brian Vendramin

Program Coordinator  
705-566-8101, ext 7559  
[brian.vendramin@cambriancollege.ca](mailto:brian.vendramin@cambriancollege.ca)

### INTERNATIONAL ADMISSIONS

[mailboxadmissions@cambriancollege.ca](mailto:mailboxadmissions@cambriancollege.ca)