

# MANAGING EMPLOYEE RELATIONS (MERS)

## Certificate of Completion | Barrydowne

This program aims to equip the participants with self-knowledge regarding their preferred conflict resolution style, how to respond to situations in which conflict is necessary to move forward not only related to legislation but for the advancement of the organization as well.

Students will learn:

- practical and transferable skills required to resolve internal and external conflicts in the HR context
- contemporary labor relations practices in Canada and will examine collective bargaining and grievance procedures, the related laws and regulations, and the administration of collective agreements

### Admissions

OSSD or Mature Student Status

If you are interested in completing the entire certificate program, please click here (<https://cambriancollege.ca/certificate-programs-sign-up/>) to sign up prior to registering for your courses. See Program of Study or Course Delivery tabs to register for individual courses.

### Graduation Timelines

Students can complete the Certificate of Completion in as little as 4 months. They are usually expected to complete their certificate within 60 months.

### Other Important Information

Please see our **resources page** OR **Frequently Asked Questions (FAQ)** for information regarding important dates, books, exams etc.

### **SIGN UP NOW!**

## Certificate Requirements

In order to obtain the Certificate of Completion, the following courses must be completed:

Code	Title	Credits
HRP 7111	Alternative Dispute Resolution	3
HRP 7114	Labour Relations	3

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## Fees

### Tuition and Ancillary Fees

The total domestic tuition fees for each course is listed below.

Course	Credits	Domestic Tuition	Ancillary Fees	Total Domestic Fees
HRP 7111	3 credits	\$263.76	\$72.66	\$336.42
HRP 7114	3 credits	\$263.76	\$72.66	\$336.42

Please see our **fees page** for the breakdown of tuition and mandatory ancillary fees for Part-time studies.

*Important Note: The tuition above denotes domestic tuition fees only. International applicants should contact Pathways or Continuing Education for further information regarding the admissions process.*

## Course Delivery

The table below details course offerings over the current and next academic year.

Course	2023-24 Academic Year	2024-25 Academic Year
HRP7111 - 3 credits	JANUARY	SEPTEMBER, MAY
HRP7114 - 3 credits	SEPTEMBER, MAY	JANUARY

Although most courses have offerings in September, January and May, additional intakes may be offered monthly, please see the course registration page for specific intake dates.

*Important Note: Cambrian College reserves the right to cancel the offering of courses in certain terms. Please refer to your registration page for current semester options.*

### **REGISTER NOW!**

## Contacts

### Continuing Education

705-566-8101  
 continuing@cambriancollege.ca